80% of 2021 Bachelor Degree Graduates

Letters from Leadership

Impact

Centers

Looking Ahead

Financials

Governance

Partners

Enock Tuyisenge

Kepler Alumnus,
Democratic Republic of the Congo and is currently home to over 17,000 refugees. The Ministry of Disaster Management and Refugees and the UN Refugee Agency (UNHCR).

Gentille Alumna, speaks about her Kepler experience

Iteme (bridge)

SNHU's accredited online degrees at our site in Kigali. The goal of the partnership was to transition from secondary education to college or a career.

In 2015, Kepler opened a site at the Kiziba Refugee Camp in western Rwanda in partnership with Southern New Hampshire University, the IKEA Foundation, Rwanda's

Nathalie Munyampenda

endeavor.

Next year, we accelerate our already growing pace. We will continue to focus on all our students, making sure they will continue to prioritize overall sustainability and look forward to continuing to offer access to quality education and outcomes are matched with institutions who have a strong systems and employment track record. We look forward to doing more within the Education Collaborative and more directly by providing technical assistance to partner institutions.

Beyond our direct interventions, Kepler wants to leverage its experience to support the wider education and skilling endeavor. That is our bottom line, and we thank all our partners and donors for supporting us in this endeavor.

What an incredible year this has been! This year, thanks to our incredible team, we served our 3000th young person with higher education outcomes collectively and sustainably. As a member and co-chair of the East Africa hub, in 2021, we

GEP Ethiopia:

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Kepler's Kigali Campus

Kepler celebrates (Class 2020 & Class 2021)

151 (9% women)

835 (46% women)

Bachelor degree (BA) students:

GEP Rwanda:

654 (51% women, 34% refugee)

A transformative impact on Kepler's future. First, in June 2021, we received a significant donation

International Preparatory Program

International Preparatory Program

Kepler's Kigali Campus

Alumni Spotlight

Alumni Spotlight

Note from the CEO of Kepler

Our Impact

Alumni Spotlight

Employment Outcomes

Alumni Spotlights

Itema Preparatory Program

Kepler moves to a new campus.

Sarah Uwase,

 received a promotion

38%

refugees

Sarah Uwase,

 received a promotion

38%

refugees

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 received a promotion

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38%

refugee
In late 2020, Kepler launched our pilot Graduate Employment Program in Addis Ababa, Ethiopia. The program is a partnership between Kepler and two public polytechnic colleges, Nefas Silk Polytechnic College and Addis Ababa Tegbareid Polytechnic College. Kepler's work in Ethiopia aims to improve the employability of recent graduates by filling critical gaps in soft skills such as communication, technology, problem solving, and professionalism.

In 2021, Kepler partnered with the Rwanda Polytechnic Gishari campus to pilot specially designed soft skills curriculum and careers services support. The "training of trainers" model focuses on competency-based learning and student-centered pedagogy. Trainers from Rwanda Polytechnic and Kepler facilitators collaboratively taught classes focused on professionalism, communication, and digital literacy.

Kepler is a member of the East Africa hub of Ashesi University's Education Collaborative. The Education Collaborative was founded by Ashesi University and has grown into a vibrant space for institutions and educators to learn from one another. Given our strong track record on employment, Kepler was selected to lead the Systems Change Fellowship, a mentorship program where universities looking to improve employment outcomes are matched with institutions who have a strong systems and employment track record. Kepler is both coordinating the wider program and mentoring the Burkina Institute of Technology.

Learn more about the Education Collaborative here.

Technological

Kepler as part of the Education Collaborative

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Sustainability

In Kepler’s 2021 Annual Report, we introduced a new section on sustainability, highlighting our role as a leader in this field. We believe that education and training programs need to be mindful of the environmental impact of their operations. In our efforts to reduce our carbon footprint, we have implemented several initiatives, such as using renewable energy sources and reducing paper consumption. We are committed to promoting sustainable practices in our operations and encouraging our students and partners to do the same.

As we look to the future, we are exploring more ways to integrate sustainability into our programs and curriculum. This includes incorporating sustainability into our teaching materials and encouraging our students to consider the environmental impact of their career choices. We believe that by making sustainability a priority, we can create a more sustainable future for all.
KEPLER, INC. & SUBSIDIARIES
Consolidated Statements of Financial Position
For the Years Ended December 31, 2021 and 2020

KEPLER, INC. & SUBSIDIARIES
Consolidated Statement of Activities
For the Year Ended December 31, 2021, and 2020
(With Comparative Totals for 2020)

2021 2020 2019
Current Assets:
Cash and cash equivalents 6,093,481 319,652 788,885
Investments 6,018,597 - -
Accounts receivable 112,463 70,555 64,271
Grants receivable 78,768 241,181 385,000
Student loans receivable, net, current portion 13,220 57,061 34,018
Student tuition and fees receivable, net, current portion 187,883 408,353 109,832
Inventory 10,415 - -
Prepaid expenses and deposits 115,257 128,141 360,300
Total Current Assets 12,630,084 1,231,954 1,749,000

Current Liabilities:
Accounts payable and accrued expenses 320,167 191,938 120,298
Student loans payable, current portion 33,149 45,550 30,879
Paycheck Protection Program loan - 41,615 -
Note payable 185,000 - 250,000
Total Current Liabilities 538,316 279,103 401,177

Net Assets:
Without donor restrictions 15,419,643 1,401,161 2,515,701
With donor restrictions 305,325 474,091 172,843
Total Net Assets 15,724,968 1,875,252 2,688,544

Total Liabilities and Net Assets 16,569,850 2,333,240 3,113,259

Operating Support and Revenue:
Contributions and grants 16,275,419 575,664 16,851,083 2,132,808
Student tuition and fees, net 319,782 - 319,782 354,056
Housing, food and other fees, net 155,103 - 155,103 186,237
Less grants and scholarships (55,700) - (55,700) (55,617)
Net Student Charges 419,185 - 419,185 484,676
Computer sales 29,088 - 29,088 1,090
Less cost of goods sold (31,239) - (31,239) (908)
Net Sales Revenue (2,151) - (2,151) 182
Consulting and miscellaneous 7,057 - 7,057 24,071
Interest and dividends 25,081 - 25,081 1,731
Total Other Revenue 115,368 - 115,368 25,802
Net assets released from restrictions 744,430 (744,430) - -
Total Operating Support and Revenue 17,552,251 (168,766) 17,383,485 2,643,468

Program services 2,792,863 - 2,792,863 2,713,419
Management and general 663,219 - 663,219 601,737
Fundraising 21,165 - 21,165 46,781
Total Operating Expenses 3,477,247 - 3,477,247 3,361,937
Change in Net Assets From Operations 14,075,004 (168,766) 13,906,238 (718,469)
Nonoperating Gains and Losses:
Loss on foreign currency translation (56,522) - (56,522) (89,202)
Loss on sale of assets - - - (5,621)
Change in Net Assets 14,018,482 (168,766) 13,849,716 (813,292)
Net assets, beginning of year 1,401,161 474,091 1,875,252 2,688,544
Net Assets, End of Year 15,419,643 305,325 15,724,968 1,875,252

View more financials here